

EXHIBIT

11



St. Agnes HealthCare Counseling Report

Verbal Warning	<input checked="" type="checkbox"/>
1 st Written Warning	<input type="checkbox"/>
2 nd Written Warning	<input type="checkbox"/>
3 rd Written Warning	<input type="checkbox"/>
Suspension	<input type="checkbox"/>
Termination	<input type="checkbox"/>

EMPLOYEE NAME: Geraldine Lauture	DATE: 1-04-05
JOB TITLE: MLT	DEPARTMENT: MICROBIOLOGY

Identify Specific Problem Requiring Counseling/Corrective Action & dates of occurrence(s) (Attach any additional documentation)

Spoke with Geraldine several times in the past 2 weeks concerning inability to get along and work together with Stephanie. It is interrupting other employees work, and has had an impact on patient care. Specimens not handled or processed properly, slowed down turn around time due to constant running to Lead techs and other Techs to complain about Stephanie's work performance.

Why is this a problem for the organization or Department? Which policy is being violated?

Interrupting work, creating an unpleasant work environment, dragging other co-workers into their Mexican stand-off.
Code of Conduct policy is being violated by not treating co-workers with respect.

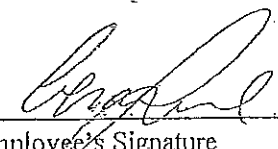
Specific changes in performance or behavior that must occur (including dates for compliance)

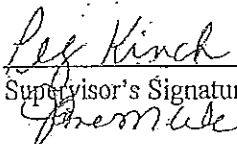
Learn alternate ways to communicate with Stephanie, Not become so defensive or critical about daily work activities. Make appt with EAP PRIME. Meet with Lab manager to help resolve issues. Do not discuss issues with other techs while in the work area. It distracts and distracts them from their work. Develop better communication skills and coping techniques to deal with stress of this situation.

Failure to meet standards listed above, will result in the following consequences:

Further disciplinary action up to and including termination.

Employee Comments – Opportunity to Comment Declined by Associate _____

 1/5/06
Employee's Signature Date

 1/5/06
Supervisor's Signature Date

Vice President's Signature Date
(Required for termination)

Human Resources I

Date 2-23-09
DEPOSITION EXHIBIT# 12
SUZANNE GILES, CVR
COMFELICE REPORTING SERVICES, INC.
(301) 596-2019 FAX (410) 290-7249